



## COLORADO

Office of Economic Development  
& International Trade

Employee Ownership Office

### SIGNATURES AND ATTESTATIONS INSTRUCTIONS

*This signature and attestation forms aid our office in ensuring that Employee Ownership Grant is in compliance with Economic Development Commission (EDC) policy and related Colorado Statutes.*

To complete this signature and attestation document, please:

1. Print this 4 - page document
2. Have the appropriate party **(Must be a C-Level Executive)** read and initial each of the following attestations:
  - a. Certification of Health, Safety, and Working Conditions
  - b. Legal to Work in the United States Certification
3. Fill out and sign the Business/Signing Entity information on the file page
4. Scan this document back onto a computer
5. Upload the signed and completed document to the Employee Ownership Grant Application



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### **CERTIFICATION OF HEALTH, SAFETY, AND WORKING CONDITIONS**

We, as recipients of financial assistance from the Colorado Economic Development Commission, understand the following statutory statement:

The statute (CRS 24-46-105 (4)(a)(III)(A and B)) states that the commission may "award a grant or loan... only if the person or entity... has not been adjudicated to be in violation of any federal, state, or local laws affecting the health, safety, or working conditions of employees for at least the prior five years, as certified by the person or entity; or... has been adjudicated to be in violation of federal, state, or local law affecting the health, safety, or working conditions of employees within five years of applying for a grant or loan pursuant to this section, but can provide evidence to the commission that it has corrected the violation or has taken steps to correct the violation and can provide an estimated date by which the violation will be corrected." We certify that our company has not been adjudicated to be in violation of any federal, state, or local laws affecting the health, safety, or working conditions of employees for at least the prior five years.

If the company has been adjudicated to be in violation of any federal, state, or local laws affecting the health, safety, or working conditions of employees within the prior five years, below are the steps we have taken to correct the violation along with an estimated date by which the violation will be (or has been) corrected.

By initialling below, I also attest that I am a C-Level executive and am authorized to sign on behalf of my company.

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Initial to certify the above



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## **LEGAL TO WORK IN THE UNITED STATES CERTIFICATION**

Per statute (CRS 24-46-105.3), a section about compliance with federal law, all companies that are recipients of economic development incentives “shall be in compliance with the provisions of 8 U.S.C. sec. 1324a in order to be eligible to receive such economic development incentive” (i.e. each employee is legal to work in the United States). By signing this document, we certify that “each employee employed by the employer within the United States is a United States citizen or, if not a United States citizen, is lawfully present in the state and authorized to work”.

By initialling below, I also attest that I am a C-Level executive and am authorized to sign on behalf of my company.

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Initial to certify the above



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### **CERTIFICATIONS SIGNATURE FORM**

By Signing below, I attest that I have read, added my initials, certifying the following forms: the Certification of Health, Safety, and Working Conditions and the Legal to Work in the United State Certification. By signing below, I also attest that I am a C-Level executive and am authorized to sign on behalf of my company.

Legal Name of Business: \_\_\_\_\_

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title/Capacity (C-Level): \_\_\_\_\_

Date: \_\_\_\_\_

***-END OF SIGNATURES AND ATTESTATIONS FORM-***

***-ADDITIONAL INFORMATION MAY BE REQUIRED IF NECESSARY-***